

## FM AWARDS

**CATEGORY: EDUCATION AND DEVELOPMENT INITIATIVE**  
**SPONSOR: THIESS MIDDLE EAST**  
**WINNER: KHIDMAH**

Khidmah, winner in the category of Education and Development Initiative of the Year, said the win gave the team a "real sense of confidence for the future of the business."

With the future of FM and the environment being areas of concern, judges were looking for organisations that actively promoted education and training initiatives and disseminated knowledge in a hope to better the FM industry of tomorrow.

Khidmah won the award for the internship program it had been running since 2009 which promotes professional careers within the real-estate sector and exposes UAE nationals to the property and FM industry for up to three months.

Attending a top college or university in their senior or junior year, an Emirati would be given the opportunity to work in

a fast paced environment, networking with and learning from the team of professionals at Khidmah.

He/She would spend time in the workplace training in property management, FM management, finance and the Khidmah Centre, to enable him/her to get a real insight to the FM and property industry and a potential opportunity to secure employment at Khidmah.

Adel Kamali, senior manager support services, said: "training and coaching are very important and are something we take very seriously.

"We've worked hard on developing our training program and have increased our workforce to 120 people in the last year, recruiting many employees from our internship program."

Bradley Robbins, director services, added: "When I first started at Khidmah, the internship focused mainly on admin interns. Since that time, we have been more specific in the interns we are looking for and work with the universities to recruit interns from the operational areas. Last year we introduced a number of engineers on to the internship program and got them working on a project."

Kamali concluded: "winning for us was like 'WOW'. It has made us more confident about the future of our business."

### SHORTLISTED

- Bee'ah
- Brookfield Multiplex Services
- Emaar Community Management
- Khidmah

