



HEALTH, SAFETY and ENVIRONMENT POLICY STATEMENT OF INTENT

Document No:	KHI-HSE-EHSMS-002
Revision No:	4.0
Effective Date:	December 2014

Khidmah LLC is a full-service, integrated asset management company capable of overseeing every aspect of creating and maintaining a successful property. We provide this service not only for our company's advancement but for the advancement of our nation. In all that we do, we serve the sustainable future of our Partners, of Abu Dhabi and of the Emirates, wherever we go in the world.

AIM:

Khidmah LLC are **totally committed** to delivering our services in a safe and environmentally responsible manner ensuring the health, safety and welfare of our employees, stakeholders, partners or customers and the public who utilize our services.

We recognize that health and safety and protection of the environment are essential functions, and must therefore continually improve, update and adapt to changes. **Senior management will demonstrate leadership in health, safety and environmental issues and systems will be in place and people will be empowered to raise health, safety and environmental concerns with management.**

We are committed to and will comply with all relevant federal and local laws and regulations and other applicable local and international legal or regulatory requirements with specific reference to the Abu Dhabi Emirate Environment Health and Safety Management System Regulatory Framework and through self-regulation.

This policy reflects our commitment to ensuring that health, safety and environmental awareness at work is paramount to the business, and actively contributes to our success.

OBJECTIVES:

In order to achieve our aim, Khidmah has the following key objectives:

- to take all steps that are reasonably practicable to prevent personal injury in the undertaking of its business and to maintain a safe, secure and **healthy place of work to all its employees including third parties who work with or on behalf of Khidmah;**
- to ensure that tenants, visitors and the general public are not exposed to risks to their health, safety, security or welfare from a Khidmah managed service;
- to identify hazards, assess the risks related to safety and environment and manage those risks in an appropriate manner;
- to consult with employees and ensure all who work on our behalf are adequately informed of identified risks, policies and procedures and, **where appropriate, provide and receive the relevant information, instruction, training and supervision;**
- to conduct its activities using resources in a sustainable and renewable manner and to actively contribute to the prevention of pollution.
- to undertake activities without compromising or causing conflict with any other EHS laws or principles;
- **to promote awareness and training to encourage the development and maintenance of a positive environmental, health and safety culture throughout the organization and with third parties who work with or on behalf of Khidmah;**
- to regularly monitor, measure and **report on EHSMS performance and to continually improve its EHS management system and arrangements for environmental health and safety by setting and reviewing EHS objectives and targets.**

This Environmental Health and Safety Statement of Intent is available to employees, stakeholders, the public and interested parties and will be reviewed or amended as necessary, but as a minimum on an annual basis. **All employees of Khidmah are responsible to ensure compliance to this policy.**


Abdulla Saeed Al Qamzi
Managing Director

Date: 24 December 2014