

## HEALTH, SAFETY AND ENVIRONMENT POLICY - STATEMENT OF INTENT

Khidmah Sole Proprietorship LLC is a full-service, integrated asset management company capable of overseeing every aspect of creating, managing and maintaining a successful property. We provide this service not only for our company's advancement but for the advancement of the communities we serve and our nation. In all that we do, we serve the sustainable future of our Partners and of countries, wherever we go in the world.

### AIM:

Khidmah Sole Proprietorship LLC are totally committed to delivering our services in a safe and environmentally responsible manner ensuring the health, safety and welfare of our employees, stakeholders, partners, customers and the public who utilize our services.

We recognize that health and safety and protection of the environment is an essential function, and must therefore continually improve, update and adapt to changes. Senior management will demonstrate leadership in health, safety and environmental issues, to ensure that safe systems will be in place and people will be empowered to raise health, safety and environmental concerns with management.

We are committed to and will comply with all relevant federal and local laws and regulations of the countries in which we operate and other applicable local and international legal or regulatory requirements with specific reference to the Emirate of Abu Dhabi Environment Health and Safety Management System Regulatory Framework and through self-regulation.

This policy reflects our commitment to ensuring that health, safety and environmental awareness at work is paramount to our to business, and actively contributes to our success.

In order to achieve our aim, Khidmah is committed and expresses its intent.

- Take all steps that are reasonably practical to prevent personal injury in the undertaking of its business and to maintain a safe, secure and healthy place of work to all its employees including third parties who work with or on behalf of Khidmah;
- Ensure that tenants, visitors and the general public are not exposed to risks to their health, safety, security or welfare from a Khidmah managed service;
- Identify hazards, assess the risks related to safety and environment and manage those risks in an appropriate manner;
- Consult with employees and ensure all who work on our behalf are adequately informed of identified risks, policies and procedures and, where appropriate, provide and receive the relevant information, instruction, training and supervision;

- Conduct its activities using resources in a sustainable and renewable manner and to actively contribute to the prevention of pollution.
- Undertake activities without compromising or causing conflict with any other EHS laws or principles;
- Promote awareness and training to encourage the development and maintenance of a positive environmental, health and safety culture throughout the organization and with third parties who work with or on behalf of Khidmah.
- Regularly monitor, measure and report on Environmental Health Safety Management System performance and to continually improve its Environmental Health Safety management system and arrangements for environmental health and safety by setting and reviewing Environmental Health and Safety objectives and targets.

This Environmental Health and Safety Statement of Intent is available to employees, stakeholders, the public and interested parties and will be reviewed or amended as necessary, but as a minimum on an annual basis. All employees of Khidmah are responsible to ensure compliance to this policy.

**Abdellatif Sfaxi**  
Chief Executive Officer